



Senior Wetland Ecologist

Tannas Conservation Services Ltd. (TCS) is seeking a senior wetland ecologist with 10+ years of experience who has strong understanding the Alberta Wetland Policy and specialized skills in wetland ecology. The ideal candidate will be able to support wetland regulatory applications along with complex work in ecology including but not limited to wetland creation, habitat assessments, wildlife surveys, terrestrial vegetation inventories, and rare plant surveys. The position is suited to a motivated, detail-oriented professional who can work independently, has strong technical writing skills and is interested in a position that is a hybrid between office and field work.

While not required, knowledge in wildlife, wetlands, and ecology is an asset. At TCS, we have a culture of collaboration and team members often support each other on various programs. This fosters the development of comprehensive ecological skills within our team, provides valuable opportunities for team building and learning, and enables us to meet complex client needs.

Roles and Responsibilities:

- Support and lead field programs primarily in Alberta and BC
- Lead *Water Act* regulatory support, including wetland delineation, classification, impact assessment, mitigation planning, and permitting
- Senior review of ABWRET-A, WAIRs, WAIFs, EIAs, BIAs and COPs
- Complete field assessment work, data collection and management, data entry, quality assurance and control review
- Complete reporting and environmental permitting applications
- Senior data analysis, and report review and professional sign-off
- Collaborate with multidisciplinary teams
- Project scoping, cost estimates, and project management
- Communicate and build collaborative relationships with team members, clients, and subcontractors
- Participate in all aspects of the TCS safety program
- Support junior staff mentorship, training, and supervision

Requirements and Skills:

- Canadian citizen
- Post-secondary degree (BSc., MSc) in a relevant discipline
- Minimum of 10 years of relevant experience
- Competent knowledge of regulatory requirements for wetland assessments, and Alberta Wetland Policy
- Experience in wetland classification and delineation in mineral and organic wetlands
- Registered Professional Agrologist or Professional Biologist in good standing
- Valid class 5 driver's license and own a vehicle
- Strong plant identification skills
- Comfortable and competent working independently and self-driven
- Strong leadership, teamwork, communication, and organizational skills
- Strong technical writing skills and data management
- Passion for challenges, learning, and diverse types of work





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Tannas Conservation Services (TCS) is a unique, small consulting firm passionate about tackling intricate environmental projects in the diverse landscapes of western Canada. We thrive on challenging endeavors and cutting-edge science and work with clients in a wide variety of industries including, but not limited to, government, not-for-profit organizations, landowners, mining, oil and gas, and renewables. Currently, we are seeking an enthusiastic, senior wetland ecologist who thrives in a dynamic, small-team setting to join our biophysical team. Our biophysical program spans diverse ecosystems and is primarily focused on specialized work in wetlands, vegetation assessment and ecology, and rangelands. The ideal candidate to join our team possesses a minimum of 10 years' experience in ecology, with a strong focus on vegetation (especially in inventory, wetlands, and regulatory applications), holds a relevant degree, exhibits interest in multi-disciplinary work, and is professionally registered

Candidates' skills will undergo assessment during the interview process through written exams or portfolio submission.

The following skills/experience are considered an asset: plant identification, rare plant surveys, soils assessments, wildlife, familiarity with relevant legislation such as the wetland policy, and post-secondary training.

- Start date:** March 2024
- Location:** Calgary
- Duration:** Full-time Position
- Office:** Remote office (home office)
- Travel:** Mostly within the Calgary area
- Salary:** Negotiable depending on skill and experience \$100,000-\$135,000

TCS provides competitive benefits including a flexible health spending account, sick days, access to TCS speciality technical courses, support for professional development training, vacation, and a flexible work from home arrangement.

We are open to other combinations of skills and experience to find the best possible candidate for this position.

Please submit a cover letter and resume to office@tannasenvironmental.com; RE: Senior Wetland Ecologist

