



Intermediate Wetland Ecologist/Biologist

Tannas Conservation Services Ltd. (TCS) is offering a unique opportunity for an intermediate wetland ecologist or biologist (5+ years) with a strong understanding of the Alberta Wetland Policy. The ideal candidate will support wetland regulatory applications and engage in a variety of ecological tasks, including wetland creation, habitat assessments, vegetation inventories, and rare plant surveys. The ideal candidate will have demonstrated skills in planning and client management. This position is perfect for a motivated, detail-oriented professional who can work independently, possesses excellent technical writing skills, and seeks a role that combines both office and fieldwork. Joining our biophysical team, you'll have access to mentorship, ongoing professional development, and opportunities to grow as a technical expert in the field.

While not required, knowledge in wildlife, rare plants and ecology is an asset. At TCS, we have a culture of collaboration and team members often support each other on various programs. This fosters the development of comprehensive ecological skills within our team, provides valuable opportunities for team building and learning, and enables us to meet complex client needs.

Roles and Responsibilities:

- Support and lead field programs primarily in Alberta and BC
- Lead *Water Act* regulatory support, including wetland delineation, classification, impact assessment, mitigation planning, and permitting
- Review of ABWRET-A, WAIRs, WAIFs, and COPs
- Complete field assessment work, data collection and management, data entry, quality assurance and control review
- Complete reporting and environmental permitting applications
- Complete data analysis, and report review and professional sign-off
- Collaborate with multidisciplinary teams
- Project scoping, cost estimates, and project management
- Communicate and build collaborative relationships with team members, clients, and subcontractors
- Participate in all aspects of the TCS safety program
- Support junior staff mentorship, training, and supervision

Requirements and Skills:

- Canadian citizen
- Post-secondary degree (BSc., MSc) in a relevant discipline
- Minimum of 5 years of relevant field experience
- Competent knowledge of regulatory requirements for wetlands, and Alberta Wetland Policy
- Experience in wetland classification and delineation in mineral and organic wetlands
- Registered Professional Agrologist or Professional Biologist in good standing
- Valid class 5 driver's license and own a vehicle
- Strong plant identification skills
- Comfortable and competent working independently and self-driven
- Strong leadership, teamwork, communication, and organizational skills
- Strong technical writing skills and data management
- Detail-oriented
- Passion for challenges, learning, and diverse types of work





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Tannas Conservation Services (TCS) is a unique consulting firm passionate about tackling intricate environmental projects in western Canada. We thrive on challenges and work with clients in a wide variety of industries including, but not limited to, government, not-for-profit organizations, landowners, mining, oil and gas, and renewables. Currently, we are seeking an enthusiastic, Wetland Ecologist to join our team. Our biophysical program spans diverse ecosystems and is primarily focused on specialized work in wetlands, vegetation assessment and ecology, and rangelands. The ideal candidate to join our team possesses a minimum of 5 years' experience in wetland ecology, with a strong focus on vegetation (especially in inventory, wetlands, and regulatory applications), holds a relevant degree, exhibits interest in multi-disciplinary work, and is professionally registered.

Candidates' skills will undergo assessment during the interview process through written exams or portfolio submission.

The following skills/experience are considered an asset: Plant identification, rare plant surveys, soils assessments, wildlife, familiarity with relevant legislation such as the wetland policy, proficient in using qGIS, experience working with municipal governments, and post-secondary training.

- Start date:** March 2024
- Location:** Calgary
- Duration:** Full-time Position
- Office:** Remote office (home office)
- Travel:** Western Canada, but Calgary focused
- Salary:** Negotiable depending on skill and experience level

TCS provides competitive benefits including a flexible health spending account, sick days, access to TCS speciality technical courses, support for professional development training, vacation, and a flexible work from home arrangement.

We are open to other combinations of skills and experience to find the best possible candidate for this position.

Please submit a cover letter and resume to office@tannasenvironmental.com; RE: Intermediate Wetland Ecologist

