



Intermediate Environmental Planner

We are seeking an enthusiastic, Intermediate Environmental Planner (5+ years of experience) to join our team. This position would operate across several key areas, including range and ecology, as well as biophysical and permitting services. These two teams collaborate on complex projects for industries such as oil and gas, mining, renewables, as well as for developers, Parks Canada, NGOs, provincial governments, and municipalities. While we handle various regulatory applications, our team focuses on addressing challenging ecological questions, with a strong emphasis on ongoing research. The ideal candidate will have proven expertise in planning and client management, and experience in completing environmental assessments. While the primary focus of this position is environmental planning, we offer the unique opportunity to support our multidisciplinary team on projects in the office and the field. Candidates' skills will undergo assessment during the interview process through written exams or a portfolio submission.

While not all are required, knowledge in wildlife, vegetation, soils, wetlands, impact assessments and ecology are an asset.

Roles and Responsibilities:

- Support field programs primarily in Alberta and BC
- Complete regulatory applications and permitting for municipal projects, mining, renewable energy and developers.
- Work with our wetland ecologists to support completion of WAIRs and WAIFs
- Complete environmental assessments (e.g., BIAs, EIAs)
- Complete field assessments, data collection and management, data entry, quality assurance and control review.
- Technical writing of reports and review of reports
- Senior data analysis, and report review and professional sign-off
- Collaborate with multidisciplinary teams
- Project scoping, cost estimates, and project management
- Communicate and build collaborative relationships with team members, clients, and subcontractors
- Participate in all aspects of the TCS safety program
- Support junior staff mentorship, training, and supervision

Requirements and Skills:

- Canadian citizen
- Post-secondary degree (BSc., MSc) in a relevant discipline
- Minimum of 5 years of relevant experience
- Competent knowledge of federal, provincial and municipal regulations
- Registered Professional Agrologist or Professional Biologist in good standing
- Valid class 5 driver's license and own a vehicle
- Strong skills in one of the following: wetlands, vegetation, soils, wildlife
- Comfortable and competent working independently and self-driven
- Strong leadership, teamwork, communication, and organizational skills
- Strong technical writing skills and data management
- Passion for challenges, learning, and diverse types of work





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Tannas Conservation Services (TCS) is a unique, small consulting firm passionate about tackling intricate environmental projects in the diverse landscapes of western Canada. We thrive on challenging endeavors and cutting-edge science and work with clients in a wide variety of industries including, but not limited to, government, not-for-profit organizations, landowners, mining, oil and gas, and renewables. Currently, we are seeking an enthusiastic, Environmental Planner who thrives in a dynamic, small-team setting to join our biophysical team. Our biophysical program spans diverse ecosystems and is primarily focused on specialized work in wetlands, vegetation assessment and ecology, and rangelands. The ideal candidate to join our team possesses a minimum of 5 years' experience in ecology, with a strong focus on vegetation (i.e., inventory, wetlands, and regulatory applications), holds a relevant degree, exhibits interest in multi-disciplinary work, and is professionally registered. At TCS, we have a culture of collaboration and team members often support each other on various programs. This fosters the development of comprehensive ecological skills within our team, provides valuable opportunities for team building and learning, and enables us to meet complex client needs.

The following skills/experience are considered an asset: plant identification, wetland assessments, soils assessments, reclamation planning, rangeland management, wildlife, and work with environmental impact assessments.

- Start date:** March 2024
- Location:** Calgary
- Duration:** Full-time Position
- Office:** Remote office (home office)
- Travel:** Mostly within the Calgary area
- Salary:** Negotiable depending on skill and experience

TCS provides competitive benefits including a flexible health spending account, sick days, access to TCS speciality technical courses, support for professional development training, vacation, and a flexible work from home arrangement.

We are open to other combinations of skills and experience to find the best possible candidate for this position.

Please submit a cover letter and resume to office@tannasenvironmental.com; RE: Environmental Planner

