

Experienced Vegetation Ecologist

Tannas Conservation Services (TCS) is a unique company that works on advanced ecosystem management plans and complicated environmental projects across western Canada. We excel working in challenging projects and with cutting edge science. We are looking for a passionate ecologist who is an engaged, self-starter that prospers in a small team environment. We are looking to expand our Biophysical team for projects primarily in wetland and rangeland disciplines. In addition to this core skill set, having experience in any of the following areas will be considered an asset: wildlife, rangeland inventory, plant taxonomy, wetlands, soils, or reclamation. This position will collaborate with colleagues to produce high-quality deliverables for our diverse clientele. The ideal candidate will have a minimum of 6 years of experience in an ecology related field, with significant vegetation field experience (i.e., strengths in regulatory applications, wetlands, and wildlife is a significant asset), a related undergraduate or master's degree, be interested in multi-disciplinary work, and have a professional registration. Our busy 2024 field programs span various ecosystems throughout western Canada, primarily in wetland, vegetation ecology, rangeland, and reclamation disciplines.

Skills will be evaluated at the interview stage and may include a written exams or supplying a portfolio. The following knowledge and skills will be considered an asset: statistical analysis, GIS skills, proposal writing and budget development, grant writing, technical editing, regulatory permitting, rare plant surveys, ABWRET assessments, legislation knowledge (e.g., Wetland Policy), U of A range team, range and riparian health assessments.

Requirements:

- Must be a Canadian citizen.
- Must have a minimum of 6 years of professional experience.
- Must have valid class 5 driver's license and own a vehicle.
- Must be a registered Professional Agrologist or Professional Biologist in good standing.
- Must have strong technical writing skills.
- Must have strong plant identification skills.
- Must have experience with field navigation and field data collection protocols.
- Must be comfortable and competent working independently.
- Must be organized and self-driven.
- Must be willing to support field programs across western Canada.
- Must love challenges, learning, and diverse types of work.

Position start date: Interviewing in April 2024, starting May (flexible)

Location: Calgary or Southern Alberta preferred

Duration: Full-time Position

Office: Remote office (home office)

Salary: Negotiable depending on skill and experience level.

Tannas Conservation Services provides competitive benefits including a flexible health spending account, sick days, access to TCS speciality courses, annual training budget, generous holidays, and a flexible work from home office arrangement. Access to research programs and further education.

Please send a cover letter outlining your qualifications and available start dates, along with a resume and three professional references to Steven Tannas (office@tannasenvironmental.com) with 'Intermediate Ecologist Position' as the subject line.

The position will be filled as soon as a suitable candidate is found (only applicants selected for interviews will be contacted).



Possible Areas of Work

- Wetland assessment
- Urban developments
- Restoration monitoring
- Reclamation
- Rare plant surveys
- Range management
- Species-at-risk surveys
- Conservation planning
- Regulatory approvals
- Mines and energy
- Renewable energy
- Education

